

**MINUTES OF A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF SYLACAUGA HELD DECEMBER 19, 2017**

1. Council President, Lee Perryman called the meeting to order at 6:31 p.m.
2. Roll Call: Council Members Present: Ashton Fowler, Tiffany Nix, Donnie Blackmon, and Lee Perryman; Absent: Dallas Davenport. Mayor James Heigl was also absent. City Clerk-Treasurer Patricia Carden was present.
3. Invocation was given by Jonathan Hall.
4. Council President led the Pledge of Allegiance to the Flag.
5. Due to Mayor Heigl's absence, no mayor's report was provided at this meeting. However, the Council President read a message prepared by Mayor Heigl, which read, "May the Lord give you love that warms your heart, hope that lights your way, and joy that fills your home this day and through the years."
6. Adopt Agenda:
A motion by Councilman Blackmon, second by Councilman Fowler to adopt agenda was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.
7. Approve minutes of the regular city council meeting held December 5, 2017:
A motion by Councilwoman Nix, second by Councilman Fowler to approve minutes as written was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

OLD BUSINESS: None.

NEW BUSINESS:

8. Public Hearing for consideration of tax incentive agreement with Hurr, Smith & Sanders, LLC for Pizza & Pint restaurant—*Public hearing date set 12/05/2017; Resolution 49-2017.*
Council President opened the public hearing and called for comments. No one spoke in favor of or in opposition to the proposed action. Council President closed the public hearing and called for action by the Council.
Resolution #56-2017 was introduced by Councilwoman Nix; Read by City Clerk.
A motion by Councilman Fowler, second by Councilwoman Nix to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.
Upon unanimous consent by Council to give resolution immediate consideration:
A motion by Councilman Fowler, second by Councilwoman Nix to approve Resolution 56-2017 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.
10. Public Hearing for consideration of tax incentive agreement with Hurr, Smith & Sanders, LLC for Trailwares—*Public hearing date set 12/05/2017; Resolution 50-2017.*
Council President opened the public hearing and called for comments. No one spoke in favor of or in opposition to the proposed action. Council President closed the public hearing and called for action by the Council.
Resolution #57-2017 was introduced by Councilman Blackmon; Read by City Clerk.

A motion by Councilwoman Nix, second by Councilman Fowler to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

Upon unanimous consent by Council to give resolution immediate consideration:

A motion by Councilman Fowler, second by Councilwoman Nix to approve Resolution 57-2017 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

11. Action that is necessary to approve resolution setting public hearing date for consideration of a Redevelopment Reimbursement Agreement with Second Street of Sylacauga, LLC for development of a retail center to be located at 600 W. Ft. Williams Street, and authorizing publication of Notice of Public Hearing—first available date for hearing is January 4, 2018:

Resolution #59-2017 was introduced by Councilman Blackmon; Read by City Clerk.

A motion by Councilman Blackmon, second by Councilwoman Nix to approve Resolution 59-2017 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

12. Action that is necessary to approve resolution expressing support of upcoming legislation regarding the licensing and regulation of child care facilities by the Department of Human Resources:

Resolution #58-2017 was introduced by Councilwoman Nix; Read by City Clerk.

A motion by Councilwoman Nix, second by Councilman Fowler to approve Resolution 58-2017 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

13. Action that is necessary to authorize City Attorney Edwin B. Livingston, Jr., to offer a settlement in pending legal matter involving an employee dispute:

A motion by Councilman Blackmon, second by Councilwoman Nix to authorize action as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

14. Action that is necessary to update the start times for the previously rescheduled first work session & council meeting to be held in January, 2018, due to a conflicting schedule with a Planning Commission public hearing—Work session will begin at 4:30 p.m. and Council meeting will follow at 5:00 p.m. on Thursday, January 4th due to the New Year's holiday (originally reset for the normal 5:00 p.m. & 6:00 p.m. starts):

A motion by Councilman Blackmon, second by Councilwoman Nix to approve action as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

15. Action necessary to approve the following dates as the 2018 Holiday Schedule to be observed by City employees:

**January 1, 2018	New Year's Day
**January 15, 2018	King/Lee Holiday
**February 19, 2018	Presidents Day
May 28, 2018	Memorial Day
July 4, 2018	Independence Day

**September 3, 2018
October 8, 2018
November 12, 2018
November 22-23, 2018
December 24-25, 2018
**January 1, 2019

Labor Day
Columbus Day
Veteran's Day
Thanksgiving Holidays
Christmas Holidays
New Year's Day (2019)

**Work session and Council meeting will be held on the Thursday following the holiday at the regular times.

A motion by Councilwoman Nix, second by Councilman Fowler to approve the 2018 Holiday Schedule as listed was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

Item Deleted During Work Session Prior to Meeting—

16. Action that is necessary to give City Attorney Edwin B. Livingston, Jr., authority to act on City's behalf to enter a lawsuit to be filed against drug manufacturers and distributors who helped create the current opioid epidemic, and to authorize Mayor Heigl to execute the Attorney Retainer Contract with Montgomery Ponder, LLC:

A motion by Councilman _____, second by Councilman _____ to be carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

17. Action that is necessary to approve request from Police Chief Kelley Johnson for authority to purchase a badge/ID card printer and related accessories/supplies at an overall cost of \$5,200.00, per quote from Alabama Card Systems, Inc.—*Printer to be inventoried and housed in the PD but will be used to produce ID cards for all city employees and will replace existing obsolete printer that cannot be repaired.*

A motion by Councilman Blackmon, second by Councilman Fowler to authorize purchase of equipment and related supplies as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

18. Action that is necessary to accept recommendation from Mayor James Heigl to name Utilities Inspector Mike Whetstone as Interim Director of the Code Enforcement Department effective with the first day of the pay period beginning following approval by Council (12/23/2017) for up to 120 days or until such time as the position is filled through CSB processes, and to authorize a 5% pay increase during Whetstone's service as Interim Director:

A motion by Councilman Blackmon, second by Councilwoman Nix to authorize interim appointment and pay increase as recommended was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

Items 19-22 Deleted During Work Session Prior to Meeting—

19. Action that is necessary to accept recommendation from Interim Fire Chief Adam Gardner and HR Specialist Jayne McGee to approve the revised job description for Firefighter-Full-time and to confirm that the position is assigned to Pay Grade PS-1 (current pay range is \$34,108.24 probation to \$47,573.98 max) of the City's compensation plan:

A motion by Councilman _____, second by Councilman _____ to be carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

20. Action that is necessary to accept recommendation from Interim Fire Chief Adam Gardner and HR Specialist Jayne McGee to approve the revised job description

for Firefighter-Part-time and to confirm that the flat-rate hourly rate of pay established for the position is currently \$10.82 per hour:

A motion by Councilman _____, second by Councilman _____ to
was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman,
Blackmon; Nays: None.

21. Action that is necessary to approve request from Interim Fire Chief Adam Gardner for authorization of job postings for the positions of Firefighter-Full-time and Firefighter-Part-time—The FY2018 Budget included funding for _____ vacant F/T positions and funding for two (2) P/T positions per shift: Previous Councils have established a P/T roster of up to 20 positions:

A motion by Councilman _____, second by Councilman _____ to
was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman,
Blackmon; Nays: None.

22. Action that is necessary to (appoint / promote / or hire) _____ as the Fire Chief and to establish Grade PS-6, Step _____ as the entry level of pay for _____ --Action to become effective [with the first day of the pay period beginning following approval by Council OR with the first pay period ending following approval by Council OR immediately (12/20/2017)]:

A motion by Councilman _____, second by Councilman _____ to
was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman,
Blackmon; Nays: None.

23. Action that is necessary to authorize City Attorney Edwin B. Livingston, Jr., to prepare required notification letter informing the Sylacauga Little League Association of the Council's intention to terminate the contract for use of the playing fields in Wingard Park (McEwen Field, Peters Field & Roberts Park); termination to be effective one (1) year from date of notice and is necessary in order for the City to better provide for youth baseball and improve the lives of its citizens participating in organized sports within the city:

A motion by Councilwoman Nix, second by Councilman Fowler to
authorize action as stated was carried by the following roll call vote: Yeas:
Fowler, Nix, Perryman, Blackmon; Nays: None.

24. Action that is necessary to approve travel/expenses for Police Chief Kelley Johnson to attend the two-day AACOP-CLEEP Certification Training Courses: Internal Communications in a Police Environment and Managing a Multigenerational Workforce to be held in Dothan, January 18 & 19, 2018—Registration fee is included in AACOP membership; Additional costs for lodging, meals, and use of a city vehicle will be incurred. Estimated total cost of travel/training for Johnson is \$408.22:

A motion by Councilwoman Nix, second by Councilman Blackmon to
approve travel/expenses as requested was carried by the following roll call vote:
Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

25. Action that is necessary to approve travel/expenses for Police Capt. Rondell Muse to attend the two-day AACOP-CLEEP Certification Training Courses: Internal Communications in a Police Environment and Managing a Multigenerational Workforce to be held in Dothan, January 18 & 19, 2018—Registration fee is \$99.00 per course; Additional costs for lodging and meals will be incurred. Estimated total cost of travel/training for Muse is \$531.22:

A motion by Councilwoman Nix, second by Councilman Fowler to
approve travel/expenses as requested was carried by the following roll call vote:
Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

26. Action that is necessary to authorize payments totaling \$377,709.26 for payrolls for November, 2017:

A motion by Councilwoman Nix, second by Councilman Fowler to authorize payment of payrolls as reported was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

27. Action that is necessary to authorize payments totaling \$158.85 for additional accounts payable invoices received for FY2017:

A motion by Councilman Blackmon, second by Councilman Fowler to authorize payment of additional FY2017 accounts payable invoices as presented was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

28. Action that is necessary to authorize payments totaling \$179,791.99 for balance of accounts payable invoices received for November, 2017:

A motion by Councilwoman Nix, second by Councilman Fowler to authorize payment of accounts payable invoices as presented was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

29. Council President asked anyone wishing to address Council to come to the microphone & state name and address for record prior to addressing Council. No speakers addressed Council during this meeting.

30. Having no further business to discuss,

A motion by Councilman Blackmon, second by Councilwoman Nix to adjourn was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon; Nays: None.

(Time of adjournment 6:49 p.m.)

APPROVED BY COUNCIL JANUARY 4, 2018:



Lee Perryman, President of City Council

CERTIFICATION:

I, PATRICIA G. CARDEN, as City Clerk-Treasurer of the CITY OF SYLACAUGA, ALABAMA, do hereby certify that the foregoing document constitutes a true and correct permanent record of the action taken during a regular meeting of the Sylacauga City Council held December 19, 2017.


Patricia G. Carden, City Clerk-Treasurer