

MINUTES OF A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY OF SYLACAUGA HELD NOVEMBER 16, 2021

1. Bryan Taunton, Christ Point Community Church, opened the work session and City Council meeting with prayer.
2. Meeting was called to order at 5:30 P.M. by Council President, Lee Perryman.
3. Roll Call: Council Members Present: Ashton Fowler, Tiffany Nix, Nate Brewer, Lee Perryman, and Laura Heath. Council Members Absent: None. Mayor James Heigl and Interim City Clerk/Treasurer Kim Morris were also present.
4. Council President Perryman led the group in the Pledge of Allegiance to the Flag.
5. Report from Mayor James Heigl:
Mayor Heigl thanked everyone involved in the Veteran's Day programs held this past week – the participating schools, a successful parade, Congressman Rogers who spoke at the celebration held at Legion Stadium, and Governor Ivey who spoke at the Veteran's Park ribbon cutting.
Laura Strickland thanked everyone who attended the annual Christmas Open House, and announced future Christmas events – Christmas in the Park on December 4 and the annual parade on December 9. Due to the participation in the fall scarecrow light pole-decorating contest, Strickland announced that the Chamber would be sponsoring a Christmas light pole-decorating contest.
6. Adopt Agenda:
A motion by Councilman Brewer, second by Councilwoman Heath to adopt agenda was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
7. Approve minutes of the regular city council meeting held November 2, 2021:
A motion by Councilwoman Nix, second by Councilman Fowler to approve minutes as written was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

Old Business:

8. Action that is necessary to approve resolution to accept proposal from Chambliss King Architects for master planning for the City's Parks and Recreation Facility, programming for the Recreational Catalyst Project, and economic and fiscal impact analysis at a cost not to exceed \$142,250.00; *action authorizes Mayor Heigl to sign required contract documents:*
Resolution #98-2021 was introduced by Councilwoman Nix; Dispensed with reading of resolution.
A motion by Councilwoman Nix, second by Councilman Fowler to approve Resolution #98-2021 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman; Nays: Brewer, Heath.

New Business:

9. Action that is necessary to consider resolution authorizing Reciprocal Agreement with the State of Alabama Department of Revenue for the exchange of tax information:
Resolution #99-2021 was introduced by Councilman Brewer; Dispensed with reading of resolution.

A motion by Councilwoman Heath, second by Councilman Brewer to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

Upon unanimous consent to consider resolution at this meeting,

A motion by Councilman Brewer, second by Councilwoman Heath to approve Resolution #99-2021 was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

10. Action that is necessary to consider resolution accepting \$12,000.00 Alabama Historical Commission grant to be used for repairs in Sylacauga Cemetery; Historical Commission granted approval to apply for grant 08-03-21; action authorizes Mayor Heigl to sign required grant documents:

Resolution #100-2021 was introduced by Councilman Brewer; Dispensed with reading of the resolution.

A motion by Councilman Brewer, second by Councilwoman Heath to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

Upon unanimous consent to consider resolution at this meeting,

A motion by Councilman Brewer, second by Councilwoman Heath to approve Resolution #100-2021 was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

11. Action that is necessary to accept recommendation from Fire Chief Nate Osgood to approve resolution to replace Fire Station #1 Radio/PA System at a cost of \$6,608.10 as quoted by Sci-2-Way; repairs authorized by Council 5-18-21, but contractor unable to complete repairs in FY21:

Resolution #101-2021 was introduced by Councilwoman Heath; Dispensed with reading of resolution.

A motion by Councilman Brewer, second by Councilwoman Heath to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

Upon unanimous consent to consider resolution at this meeting,

A motion by Councilman Brewer, second by Councilwoman Heath to approve Resolution #101-2021 was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

12. Action that is necessary to accept recommendation from Fire Chief Nate Osgood to authorize agreement with JMCM Consulting to prepare application for 2022 Assistance to Firefighters Grant (AFG) in the amount of \$100,158.00 for the purchase and installation of a fully automatic MagneGrip Diesel Exhaust Extraction System for Fire Stations #1 and #2, in order to remove apparatus exhaust emissions; if awarded, a 5% local match of up to \$4,769.43 and a 5% grant-writer's fee of \$4,542.31 would be required; action authorizes Mayor Heigl to sign required grant documents:

Resolution #102-2021 was introduced by Councilwoman Heath; Dispensed with reading of resolution.

A motion by Councilman Brewer, second by Councilwoman Heath to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

Upon unanimous consent to consider resolution at this meeting,

A motion by Councilman Brewer, second by Councilwoman Heath to approve Resolution #102-2021 was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

13. Action that is necessary to authorize contract with Auburn University Government and Economic Development Institute to evaluate existing job descriptions, develop updated classification plan, and prepare a proposed pay plan at a fee of \$14,427.79; *action authorizes Mayor Heigl to sign required contract documents:*
- Resolution #103-2021** was introduced by Councilwoman Heath; Dispensed with reading of resolution.
- A motion by Councilwoman Heath, second by Councilman Fowler to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.*
- Upon unanimous consent to consider resolution at this meeting,**
A motion by Councilwoman Heath, second by Councilman Fowler to approve Resolution #103-2021 was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
14. Action that is necessary to accept request from Mayor Heigl to approve change of status for Administrative Assistant Kasse Epperson from A-06 Step 3 to A-06 Step 4, due to successful completion of Associate of Science in Business Degree from Columbia Southern University; *change effective 10-23-21:*
A motion by Councilwoman Heath, second by Councilman Brewer to approve change of status as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
15. Action that is necessary to accept recommendation from Fire Chief Nate Osgood to approve revised Fire Department Incentive Policy:
A motion by Councilman Brewer, second by Councilwoman Heath to approve revised policy as submitted was carried by the following roll call vote: Yeas: Fowler, Brewer, Perryman, Heath; Nays: Nix.
16. Action that is necessary to accept request from Fire Chief Nate Osgood to hire Firefighter Gregory Lowery effective November 20, 2021, at PS-1 Step 2, due to 13 years of firefighting experience:
A motion by Councilwoman Heath, second by Councilman Brewer to approve request as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
17. Action that is necessary to accept recommendation from Police Chief Kelley Johnson and request from Mayor Heigl to grant up to six weeks of leave without pay to Lt. Mike Moore, beginning October 29, 2021, through December 10, 2021; *(Moore will be responsible for insurance benefits during requested leave):*
A motion by Councilwoman Heath, second by Councilman Brewer to approve request as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
18. Action that is necessary to accept recommendation from HR Specialist Jayne McGee and Street Supt. Reed Calfee to approve new Street Dept. job descriptions:
A motion by Councilman Brewer, second by Councilwoman Heath to approve Street Dept. job descriptions as presented was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
19. Action that is necessary to accept recommendation from HR Specialist Jayne McGee and Shop Supt. Ed Ford to approve new Shop Dept. job descriptions:
A motion by Councilwoman Heath, second by Councilman Brewer to approve Shop Dept. job descriptions as presented was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

20. Action that is necessary to accept recommendation from HR Specialist Jayne McGee and Street Supt. Reed Calfee to approve new Animal Shelter job descriptions:
A motion by Councilman Brewer, second by Councilwoman Heath to approve Animal Shelter job descriptions as presented was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
21. Action that is necessary to authorize travel/training expenses for Wade Fuller (Street Dept.) to attend ADEM's Visible Emissions Certification Program in Montgomery December 1-3, 2021. Registration fee of \$360.00; additional expenses for meals and use of a city-provided vehicle will be incurred. Estimated total expenses for Fuller are \$420.00:
A motion by Councilman Brewer, second by Councilman Fowler to approve travel/training expenses as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
22. Action that is necessary to authorize payments totaling \$608,717.99 for October payrolls:
A motion by Councilwoman Nix, second by Councilwoman Heath to approve payments as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
23. Action that is necessary to authorize payments totaling \$125,437.33 for additional FY21 accounts payable invoices:
A motion by Councilwoman Nix, second by Councilwoman Heath to approve payments as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
24. Action that is necessary to authorize payments totaling \$355,010.58 for balance of October accounts payable invoices:
A motion by Councilman Fowler, second by Councilwoman Nix to approve payments as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
25. Action that is necessary to approve resolution setting a date for public hearings for additional properties identified as public nuisances and being considered for possible demolition under Phase II of the FY19 CDBG LR-CE-PF-19-011 project; first available date for public hearing is 12-21-21:
Resolution #104-2021 was introduced by Councilman Brewer; Dispensed with reading of resolution.
A motion by Councilman Brewer, second by Councilwoman Nix to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
Upon unanimous consent to consider resolution at this meeting,
A motion by Councilman Brewer, second by Councilwoman Heath to approve Resolution #104-2021 was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
26. Action that is necessary to approve request from Street Supt. Reed Calfee to hire Construction Worker I Scottie Miller effective November 15, 2021 at SM-1 Step 2.
A motion by Councilwoman Nix, second by Councilman Fowler to approve request as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

27. Action that is necessary to approve request from Fire Chief Nate Osgood to hire Firefighter William Isaac Holmes effective November 6, 2021 at PS-1 Step 1, due to over five years of firefighting experience.
A motion by Councilwoman Nix, second by Councilman Fowler to approve request as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

28. Council President asked anyone wishing to address Council to come to the microphone & state name and address for record prior to addressing Council.
Councilman Brewer congratulated Kassey Epperson upon completion of her Associate's Degree and thanked the Beautification Council for the decorations on the lawn at City Hall. Councilman Fowler thanked John Wesson for his hard work planning the Veteran's Program at Legion Stadium.

26. Having no further business to discuss,
A motion by Councilwoman Nix, second by Councilman Brewer to adjourn was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

(Time of adjournment 5:49 p.m.)

APPROVED BY COUNCIL DECEMBER 7, 2021:



Lee Perryman, President of City Council

CERTIFICATION

I, KIMBERLY S. MORRIS, as Interim City Clerk-Treasurer of the CITY OF SYLACAUGA, ALABAMA, do hereby certify that the foregoing document constitutes a true and correct permanent record of the action taken during a regular meeting of the City Council held November 16, 2021.



Kimberly S. Morris, Interim City Clerk/Treasurer
City of Sylacauga