

MINUTES OF A SPECIAL MEETING OF THE CITY COUNCIL OF THE CITY OF SYLACAUGA HELD OCTOBER 22, 2021

This special meeting of the City Council was called by the City Council President for consideration of the following business items:

- *Resolution 89-2021 authorizing adoption of FY2022 Operating Budget.*
 - *Resolution 90-2021 authorizing a pay adjustment for certain full-time City employees.*
 - *Resolution 91-2021 authorizing a one-time lump sum payment to full-time Street, Shop, Animal Shelter, and Custodial employees in recognition for essential services performed during the COVID-19 pandemic.*
 - *Resolution 92-2021 authorizing a one-time sign-on bonus for full-time Street, Shop, Animal Shelter, and Custodial new hires.*
 - *To consider and act upon any other general business of the City that may be required.*
1. Meeting was called to order at 12:35 P.M. by Council President Lee Perryman.
 2. Roll Call: Council Members Present: Tiffany Nix, Nate Brewer, Lee Perryman, and Laura Heath; Council Member Absent: Ashton Fowler. Mayor James Heigl was absent; Interim City Clerk/Treasurer was present.
 3. Invocation was provided by Councilman Nate Brewer.
 4. Council President Perryman led the group in the Pledge of Allegiance to the Flag.
 5. Adopt Agenda:
A motion by Councilman Brewer, second by Councilwoman Nix to adopt agenda was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.
 6. Action that is necessary to approve resolution adopting FY2022 General Fund Operating Budget for the City of Sylacauga, with revenues of \$17,455,081.28, expenditures of \$17,416,974.18, including inter-fund transfers and authorizing associated agency contracts for services – Approval gives Mayor authority to execute associated contracts on behalf of City:
Resolution #89-2021 was introduced by Councilwoman Nix; Dispensed with reading of the resolution.
A motion by Councilman Brewer, second by Councilwoman Heath to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.
Upon unanimous consent to consider resolution at this meeting,
A motion by Councilman Brewer, second by Councilwoman Heath to approve Resolution #89-2021 was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.
 7. Action that is necessary to approve resolution authorizing a five percent (5%) pay adjustment for full-time city employees (excluding PD employees covered by the new Public Safety-Police Pay Plan approved by Council April 20, 2021); Pay adjustment to be effective with the first payroll beginning following council approval:
Resolution #90-2021 was introduced by Councilwoman Nix; Dispensed with reading of the resolution.
A motion by Councilwoman Heath, second by Councilwoman Nix to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

Upon unanimous consent to consider resolution at this meeting,
A motion by Councilwoman Heath, second by Councilwoman Nix to approve Resolution #90-2021 was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

8. Action that is necessary to approve resolution authorizing a one-time lump sum payment in the amount of \$2,500.00 to all active full-time Street, Shop, Animal Shelter, and Custodial employees in recognition of essential services performed during the COVID-19 pandemic; Payment to be issued on December 10, 2021 and made from the General Fund with funding subsidized by American Rescue Plan Act funds:

Resolution #91-2021 was introduced by Councilwoman Nix; Dispensed with reading of the resolution.

A motion by Councilman Brewer, second by Councilwoman Heath to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

Upon unanimous consent to consider resolution at this meeting,
A motion by Councilman Brewer, second by Councilwoman Heath to approve Resolution #91-2021 was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

9. Action that is necessary to approve resolution authorizing a sign-on bonus in the amount of \$1,500.00 for full-time Street, Shop, Animal Shelter, and Custodial Department new hires; Bonus to be distributed as follows: \$500.00 after successful completion of six-month probation, \$500.00 following four months of regular status full-time employment, and \$500.00 following an additional four months of regular status full-time employment. Employee will forfeit full bonus if they choose to leave employment with the City within 36 months of date of hire:

Resolution #92-2021 was introduced by Councilwoman Nix; Dispensed with reading of the resolution.

A motion by Councilman Brewer, second by Councilwoman Heath to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

Upon unanimous consent to consider resolution at this meeting,
A motion by Councilwoman Heath, second by Councilwoman Nix to approve Resolution #92-2021 was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

10. Action that is necessary to approve resolution to accept the recommendation of Chief Kelley Johnson to declare forty-two (42) Glock 22 handguns and eleven (11) Mossburg shotguns as surplus property, and authorizing Chief Johnson to trade in surplus weapons towards the purchase of new weapons for the Police Department:

Resolution #93-2021 was introduced by Councilman Brewer; Dispensed with reading of the resolution.

A motion by Councilman Brewer, second by Councilwoman Nix to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

Upon unanimous consent to consider resolution at this meeting,
A motion by Councilman Brewer, second by Councilwoman Heath to approve Resolution #93-2021 was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

11. Action that is necessary to approve resolution to accept the recommendation of Chief Kelley Johnson to declare 40-caliber ammunition as surplus property, and authorizing Chief Johnson to trade in surplus 40-caliber ammunition towards the purchase of new 9mm ammunition for the Police Department:

Resolution #94-2021 was introduced by Councilwoman Nix; Dispensed with reading of the resolution.

A motion by Councilman Brewer, second by Councilwoman Heath to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

Upon unanimous consent to consider resolution at this meeting,
A motion by Councilman Brewer, second by Councilwoman Heath to approve Resolution #94-2021 was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

12. Council President asked anyone wishing to address Council to come to the microphone & state name and address for record prior to addressing Council.
HR Specialist Jayne McGee thanked the Council for approval of the resolutions, which should help to attract and keep employees.

14. Having no further business to discuss,
A motion by Councilman Brewer, second by Councilwoman Heath to adjourn was carried by the following roll call vote: Yeas: Nix, Brewer, Perryman, Heath; Nays: None.

(Time of adjournment 12:42 P.M.)

APPROVED BY COUNCIL NOVEMBER 2, 2021:



Lee Perryman, President of City Council

CERTIFICATION

I, KIMBERLY S. MORRIS, as Interim City Clerk-Treasurer of the CITY OF SYLACAUGA, ALABAMA, do hereby certify that the foregoing document constitutes a true and correct permanent record of the action taken during a special meeting of the City Council held October 22, 2021.



Kimberly S. Morris, Interim City Clerk/Treasurer
City of Sylacauga