

**MINUTES OF A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF SYLACAUGA HELD OCTOBER 18, 2016**

1. Council President Robert Lucas called meeting to order at 6:06 p.m.
2. Roll Call: Council Members Present: Hogan, Darby, Lucas, Roberts, Carden; Absent: None. Mayor Doug Murphree present; Kim Morris in for City Clerk Clerk/Treasurer Patricia Carden.
3. Invocation was given by Dr: Danny Courson, Odena Baptist Church.
4. Pledge of Allegiance to the Flag was led by Council President.
5. Mayor Doug Murphree welcomed everyone to the Council meeting. He read a letter of commendation for Firefighter Jarod Cunningham who filled in during Lt. Chris Wallis' deployment from January – August, 2016. The Mayor also presented a proclamation to CHAMPS, Cities Combatting Hunger through the After-School and Summer Meal Programs.
6. Adopt Agenda:
A motion by Councilman Roberts, second by Councilman Hogan to adopt agenda was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.
7. Approve minutes of the regular city council meeting held September 20, 2016:
A motion by Councilman Carden, second by Councilman Darby to approve minutes as written was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.
8. Approve minutes of the special city council meeting held September 30, 2016:
A motion by Councilman Roberts, second by Councilman Hogan to approve minutes as written was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.
9. Approve minutes of the special city council canvassing meeting held October 11, 2016:
A motion by Councilman Carden, second by Councilman Darby to approve minutes as written was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden Nays: None.

OLD BUSINESS: None.

NEW BUSINESS:

10. Action necessary to adopt resolution authorizing publication of Notice of a Public Hearing relative to a Redevelopment Reimbursement Agreement between the City of Sylacauga and Second Street of Sylacauga, LLC, pursuant to Alabama Constitution Amendment No. 772 (recodified as Section 94.01 of the Recompiled Constitution of Alabama)—*First available date for public hearing is regular Council meeting on November 2, 2016:*

Resolution #47-2016 was introduced by Councilman Darby; Read by Kim Morris.

Upon unanimous consent by Council to give resolution immediate consideration at this meeting:

A motion by Councilman Hogan, second by Councilman Roberts to approve Resolution 47-2016 was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

11. Action necessary to approve resolution authorizing the application for grant funding of up to \$5,377.50 through the ADECA Law Enforcement/Traffic Safety Division (LETS), FY2016 Byrne JAG Program to be used for the purchase of radar units for use by the Police Department, and requires no local matching funds:

Resolution #48-2016 was introduced by Councilman Darby; Read by Kim Morris.

Upon unanimous consent by Council to give resolution immediate consideration at this meeting:

A motion by Councilman Roberts, second by Councilman Carden to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

A motion by Councilman Hogan, second by Councilman Carden to approve Resolution 48-2016 was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

12. Action necessary to approve resolution adopting FY2017 General Fund Operating Budget for the City of Sylacauga:

Resolution #49-2016 was introduced by Councilman Darby; Read by Kim Morris.

A motion by Councilman Hogan, second by Councilman Carden to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

Upon unanimous consent by Council to give resolution immediate consideration at this meeting:

A motion by Councilman Darby, second by Councilman Hogan to approve Resolution 49-2016 was carried by the following roll call vote: Yeas: Hogan, Darby, Roberts, Carden; Nays: Lucas.

President Lucas thanked everyone for their hard work in the preparation of the budget.

13. Action necessary to amend sections of **Chapter 10—Compensation and Benefits** of the **City of Sylacauga Personnel Policies & Procedures** manual to reflect change in Pay Plan and Step-Raise procedures by modifications to the wording for employee step-raises under section entitled **PROCEDURE** as follows—modifications shall become effective with first pay period ending after adoption:

A.1. A step-raise should occur at the completion of entry level probation and every two years of continuous service thereafter, until the maximum step has been received within an employee's grade. No end of probation step-raise will be given for promotions and/or transfers.

A.4. With the exception of the step-raise provided at the completion of the entry level probation, all raises awarded will become effective at the beginning of the fiscal year in the year of completion of the specified years of service.

B. A step-raise may be recommended for employees that meet certain educational requirements, i.e.; certification pertinent to the specific job, college degree, etc., pertinent to employee's job and earned during employment with the City of Sylacauga.

A motion by Councilman Carden, second by Councilman Hogan to approve changes as stated was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

14. Action necessary to approve the following dates as the 2017 Holiday Schedule to be observed by City employees:

*January 2, 2017	New Year's Day
*January 16, 2017	King/Lee Holiday
*February 20, 2017	Presidents Day
May 29, 2017	Memorial Day
July 4, 2017	Independence Day
*September 4, 2017	Labor Day
October 9, 2017	Columbus/Native American Heritage Day
November 10, 2017	Veteran's Day
November 23-24, 2017	Thanksgiving Holidays
December 25-26, 2017	Christmas Holidays
*January 1, 2018	New Year's Day (2018)

*Regular work sessions falling on Holidays, are rescheduled to the following Tuesdays, beginning at 5:00 p.m. with corresponding Tuesday evening Council Meetings to begin immediately following the respective work session; Corresponding Wednesday morning Council Meetings will not be affected.

A motion by Councilman Hogan, second by Councilman Roberts to approve holiday schedule as stated was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

15. Action necessary to accept recommendation from Municipal Court Clerk Amber Johns to authorize disbursement of restitution as follows:

- 1) Case #MC16-0000284--\$100.00 Collected from Defendant Jon Anthony Hill; payable to Topeka Y. Gamble.
- 2) Case #MC14-0000965--\$100.00 Collected from Defendant Jody L. Huckabee; payable to Jerry Honeycutt.
- 3) Case #MC15-0000441--\$5.00 Collected from Defendant Tiamoya Taylor; payable to Deck Foods DBA McDonalds.

A motion by Councilman Roberts, second by Councilman Carden to authorize restitution as stated was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

16. Action necessary to approve request from Danny Amin, Marble City Tap Room, for permission to use a portion of the city-owned parking lot and alley located directly behind Marble City Tap Room in order to host a Halloween Festival on October 29, 2016, from noon to 10:00 p.m.; event will include food and music:

A motion by Councilman Darby, second by Councilman Hogan to approve request was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

17. Action necessary to approve travel/expenses for the incoming elected officials to attend the *Alabama League of Municipalities Orientation Training for Newly Elected Officials* to be held in Montgomery, November 3, 2016--Registration fee is \$125.00 each; lunch is included:

A motion by Councilman Carden, second by Councilman Roberts to approve expenses as stated was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

18. Action necessary to approve travel/expenses for HR Specialist Jayne McGee to attend the *Alabama Association of Public Personnel Administrators (AAPPA) Education & Certification Program: Administrators Federal and State Laws* to be held in Auburn, November 17-18, 2016--Registration fee is \$225.00; Additional costs for mileage and meals will be incurred:

A motion by Councilman Carden, second by Councilman Hogan to approve expenses as stated was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

19. Action necessary to authorize payments totaling \$350,668.55 for payrolls for September, 2016:

A motion by Councilman Roberts, second by Councilman Hogan to authorize payment of payrolls as presented was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

20. Action necessary to authorize payments totaling \$17,373.57 for balance of accounts payable invoices for September, 2016:

A motion by Councilman Carden, second by Councilman Roberts to authorize payments of A/P invoices as presented was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

21. Action necessary to authorize payments totaling \$48,324.19 for accounts payable invoices received to date for October, 2016:

A motion by Councilman Hogan, second by Councilman Roberts to authorize payments of A/P invoices as presented was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

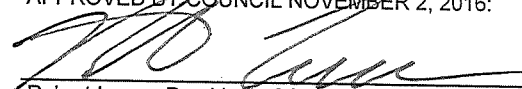
22. Time for anyone to address Council—no action to be taken at this meeting: Council President asked anyone wishing to address Council to come to the microphone & state name and address for record prior to addressing Council.

No one addressed Council at this meeting.

23. Having no further business to discuss,
A motion by Councilman Roberts, second by Councilman Carden to adjourn was carried by the following roll call vote: Yeas: Hogan, Darby, Lucas, Roberts, Carden; Nays: None.

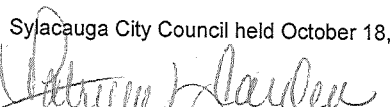
(Time of adjournment 6:40 p.m.)

APPROVED BY COUNCIL NOVEMBER 2, 2016:


Robert Lucas, President of City Council

CERTIFICATION:

I, PATRICIA G. CARDEN, as City Clerk-Treasurer of the CITY OF SYLACAUGA, ALABAMA, do hereby certify that the foregoing document constitutes a true and correct permanent record of the action taken during the regular meeting of the Sylacauga City Council held October 18, 2016.


Patricia G. Carden, City Clerk-Treasurer