

**MINUTES OF A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY
OF SYLACAUGA HELD OCTOBER 5, 2021**

1. Meeting was called to order at 5:30 P.M. by Council President, Lee Perryman.
2. Roll Call: Council Members Present: Ashton Fowler, Tiffany Nix, Nate Brewer, Lee Perryman, and Laura Heath; Council Members Absent: None. Mayor James Heigl and Interim City Clerk/Treasurer Kim Morris were also present.
3. Invocation was provided by Councilman Ashton Fowler.
4. Council President led the group in the Pledge of Allegiance to the Flag.
5. Report from Mayor James Heigl:
Mayor Heigl proclaimed October as Domestic Violence Awareness Month and Breast Cancer Awareness Month, presenting a proclamation to Tammy Carroll and Robin Morris in memory of their sister Anne Pruett, who recently passed away from Breast Cancer.
6. Adopt Agenda:
A motion by Councilman Brewer, second by Councilwoman Heath to amend agenda by removing items #11 and #14 and by adding item #15 was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
7. Approve minutes of the regular city council meeting held September 21, 2021:
A motion by Councilwoman Nix, second by Councilman Fowler to correct Item #14 of the 9-21-21 minutes as follows: Appointment to the Tree Commission was corrected to a five-year term expiring June 2024, was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.
8. Approve minutes of the special city council meeting held September 30, 2021:
A motion by Councilwoman Heath, second by Councilwoman Nix to approve minutes as written was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

Old Business:

9. Action that is necessary to proceed with abatement of property located at 701 Brock Avenue as authorized by Resolution 39-2021 approved June 3, 2021. *New property owner was given until September 21, 2021 (and then extended to October 5, 2021), to propose a plan for rehabilitation of property to Code Department.*
A motion by Councilman Brewer, second by Councilwoman Heath to proceed with abatement of property located at 701 Brock Avenue was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

New Business:

10. Action that is necessary to amend Section 9.4.2.1. *Accrual of Sick Leave of the City of Sylacauga Personnel Policies & Procedures* manual to read as follows—modifications shall become effective October 1, 2021, and shall not be applied retroactively to that date:

9.4.2.1. Accrual of Sick Leave

Classified employees will earn sick leave credit at the rate of eight (8) hours per month for a total of ninety-six (96) hours (or twelve (12) hours per month for a total of one hundred forty-four (144) hrs. for extended shift fire employees) of sick leave per year. A new employee will work

and accrue sick leave for six months before becoming eligible to use sick leave. An eligible employee may accrue an unlimited number of sick leave hours.

A motion by Councilman Brewer, second by Councilwoman Heath to approve action as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

11. Action that is necessary to accept recommendation of Fire Chief Nate Osgood to adopt revised Fire Department incentive policy. Item removed from agenda.

12. Action that is necessary to authorize training expenses for Interim City Clerk/Treasurer Kim Morris to attend the Alabama Municipal Clerks & Administrators Annual Conference via live stream November 3-5, 2021. Registration fee of \$285.00; no additional expenses will be incurred.

A motion by Councilman Brewer, second by Councilwoman Heath to approve training expenses as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

13. Action that is necessary to authorize travel/training expenses for Accounting Clerk Sandy Sorensen and HR Specialist Jayne McGee to attend the LGHIP Conference in Wetumpka October 6, 2021. No registration fee; employees will carpool; expenses for mileage and a meal will be incurred. Estimated expenses for Sorensen of \$74.00; for McGee of \$20.00.

A motion by Councilwoman Nix, second by Councilman Fowler to approve travel/training expenses as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

14. Action that is necessary to authorize training expenses for FD Lt. Sam Ogilvie and Firefighter Logan Blake to attend the Alabama Fire College Rescue Technician, Vehicle and Machinery Extrication certification course at the Ft. Benning Fire Department October 11-15, 2021. No registration fees; no expenses will be incurred. Item removed from agenda.

15. Action that is necessary to approve resolution authorizing Barge Design to submit pre-application for a FY22 Airport Improvement Project for the Sylacauga Municipal Airport in an amount of up to \$333,333.00 to be used to purchase approximately 6.5 acres of property north of the existing T-hangars for airport development. Resolution authorizes a match of up to 5% (\$16,666.00) of total project amount. Approval is conditioned on match being paid by the Airport Authority. Authorization allows Mayor Heigl to sign pre-application on behalf of the City.

Resolution #85-2021 was introduced by Councilwoman Nix; Dispensed with reading of resolution.

A motion by Councilman Brewer, second by Councilwoman Heath to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

Upon unanimous consent to consider resolution at this meeting,

A motion by Councilwoman Nix, second by Councilman Fowler to approve Resolution #85-2021 was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

16. Council President asked anyone wishing to address Council to come to the microphone & state name and address for record prior to addressing Council.

Melissa Brown, owner of American Cycle LLC, complained of excessive noise (stereos and loud vehicles) along Ft. Williams, and is concerned with drug problems and vicious dogs in the neighborhoods. She has discussed her

concerns with Councilwoman Heath and Chief Johnson, and asked for extra patrol from the PD.

16. Having no further business to discuss,

A motion by Councilwoman Nix, second by Councilman Brewer to adjourn was carried by the following roll call vote: Yeas: Fowler, Nix, Brewer, Perryman, Heath; Nays: None.

(Time of adjournment 5:51 PM)

APPROVED BY COUNCIL OCTOBER 19, 2021:



Lee Perryman, President of City Council

CERTIFICATION

I, KIMBERLY S. MORRIS, as Interim City Clerk-Treasurer of the CITY OF SYLACAUGA, ALABAMA, do hereby certify that the foregoing document constitutes a true and correct permanent record of the action taken during a regular meeting of the City Council held October 5, 2021.



Kimberly S. Morris, Interim City Clerk/Treasurer
City of Sylacauga