

## MINUTES OF A SPECIAL MEETING OF THE CITY COUNCIL OF THE CITY OF SYLACAUGA HELD SEPTEMBER 30, 2019

This special meeting of the City Council was called by the City Council President for consideration of the fiscal year-end business items as follows:

- *Authorization to pay Fire Department personnel for balances of comp and Kelly time accrued as of September 30, 2019.*
- *Authorization to re-establish the work period for the Fire Department as a 21-day work period.*
- *Resolution 53-2019 authorizing step raises for eligible City employees effective with the first payroll beginning in October, 2019.*
- *Resolution 54-2019 authorizing City operations to continue under the FY19 budgets until FY20 budgets are approved.*
- *Resolution 55-2019 authorizing a 2% COLA for all full-time City employees effective with the first payroll beginning in October, 2019.*
- *Approval of Accounts Payable received to date for September, 2019.*
- *To consider and act upon any other business that needs to come before Council.*

### MEETING AGENDA

1. Meeting was called to order at 9:00 a.m. by Council President, Lee Perryman.
2. Roll Call: Council Members Present: Ashton Fowler, Tiffany Nix, Donnie Blackmon, Dallas Davenport, and Lee Perryman. Absent: None. Mayor James Heigl and City Clerk/Treasurer Patricia Carden were also present.
3. Invocation was given by Donnie Blackmon, District 3 Councilman.
4. Council President Lee Perryman led the group in the Pledge of Allegiance to the Flag.
5. Adopt Agenda:  
*A motion by Councilwoman Nix, second by Councilman Fowler to adopt the agenda was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*
6. Action that is necessary to authorize payment to Fire Department personnel for all comp and Kelly time accrued as of September 30, 2019—*Payouts for such accruals are to be made prior to any changes in pay rates (cost of living raises, step raises, promotions, etc.) which would affect the value of the City's liability for the accrued time:*  
*A motion by Councilman Blackmon, second by Councilman Davenport to authorize payout of accrued time as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*
7. Action that is necessary to re-establish the Work Period for the Fire Department as a 21-day Work Period with averaged hours and time & half pay for all hours worked in excess of 159 during the 21 days—*Replaces the existing 14-day Work Period with pay for actual hours worked and time & half pay for all hours worked in excess of 106 during the 14 days; action to become effective 10/12/2019:*  
*A motion by Councilwoman Nix, second by Councilman Fowler to re-establish work period for FD as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*
8. Action that is necessary to approve resolution authorizing FY2020 step raises for eligible City of Sylacauga employees to become effective with the first payroll beginning in October, 2019:  
**Resolution #53-2019** was introduced by Councilwoman Nix; Read by City Clerk.  
*A motion by Councilman Blackmon, second by Councilman Davenport to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*



***Upon unanimous consent by Council to give the resolution immediate consideration:***

*A motion by Councilwoman Nix, second by Councilman Fowler to approve Resolution 53-2019 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

9. Action that is necessary to approve resolution authorizing continuation of fiscal operation of City of Sylacauga functions and departments under the approved FY2019 Budgets until the FY2020 Budgets are adopted:

***Resolution #54-2019*** was introduced by Councilwoman Nix; Read by City Clerk.

*A motion by Councilwoman Nix, second by Councilman Fowler to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

***Upon unanimous consent by Council to give the resolution immediate consideration:***

*A motion by Councilwoman Nix, second by Councilman Fowler to approve Resolution 54-2019 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

10. Action that is necessary to approve resolution authorizing a 2% Cost of Living (COLA) pay increase for all full-time City of Sylacauga employees to become effective with the first payroll beginning in October, 2019:

***Resolution #55-2019*** was introduced by Councilwoman Nix; Read by City Clerk.

*A motion by Councilman Blackmon, second by Councilman Davenport to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

***Upon unanimous consent by Council to give the resolution immediate consideration:***

*A motion by Councilman Fowler, second by Councilwoman Nix to approve Resolution 55-2019 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

11. Action that is necessary to authorize payments totaling \$130,868.67 for fiscal year-end accounts payable invoices received to date for September, 2019:


*A motion by Councilman Fowler, second by Councilwoman Nix to authorize payment of accounts payable invoices as presented was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

12. Having no further business to discuss,

*A motion by Councilwoman Nix, second by Councilman Fowler to adjourn was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

*(Time of adjournment 9:04 a.m.)*

APPROVED BY COUNCIL OCTOBER 1, 2019:

  
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Lee Perryman, President of City Council

CERTIFICATION:

I, PATRICIA G. CARDEN, as City Clerk-Treasurer of the CITY OF SYLACAUGA, ALABAMA, do hereby certify that the foregoing document constitutes a true and correct permanent record of the action taken during a special meeting of the Sylacauga City Council held September 30, 2019.

  
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Patricia G. Carden, City Clerk-Treasurer