

**MINUTES OF A REGULAR MEETING OF THE CITY COUNCIL OF THE CITY  
OF SYLACAUGA HELD MARCH 6, 2018**

1. Meeting called to order at 6:10 p.m. by Council President, Lee Perryman.
2. Roll Call: Council Members Present: Ashton Fowler, Tiffany Nix, Donnie Blackmon, Lee Perryman, and Dallas Davenport; Absent: None. Mayor James Heigl and City Clerk/Treasurer Patricia Carden were also present.
3. Invocation was given by Donnie Blackmon, District 3 Councilman.
4. Pledge of Allegiance to the Flag was led by Council President.
5. Mayor Jim Heigl commented on several events that occurred over the weekend: the Kiwanis Club Pancake Day event was well attended; the Museum's car show was quite successful; and the Miss Alabama Teen Pageant was highly successful. Both Miss Alabama and Miss American Teen were in attendance. On the sports side, Mayor Heigl reported that the SHS Fishing Team competed in the Alabama Student Bass Angler Fishing Tournament; Ethan Cotney and Raley Guy won \$750.00 in scholarship money, placing 2<sup>nd</sup> in a field of 109 boats in competition. Mayor Heigl then recognized the Sylacauga Aggie Basketball State Championship Team, congratulating them on a fine win of the State 5A Championship Tournament. He invited the Coach and team members to join him at the podium and presented them with a Certificate of Recognition on behalf of himself and the City Council for their win and the first State Championship title since 1988.
6. Adopt Agenda:  
*A motion by Councilman Blackmon, second by Councilman Davenport to amend agenda to add an item to authorize an agreement with Tate & Associates, LLC under the Gold Partnership Package for 12 months HR Consulting and to add an item to authorize an employee settlement agreement & payment was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*
7. Approve minutes of the rescheduled city council meeting held February 22, 2018:  
*A motion by Councilman Fowler, second by Councilwoman Nix to approve minutes as written was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

**OLD BUSINESS: None.**

**NEW BUSINESS:**

8. Action necessary to approve Resolution authorizing expenditure in the amount of \$5,000.00 to the Sylacauga Arts Council, Marble Festival Fund to be used to promote the City of Sylacauga, its marble resources and history, and to help defray expenses of promoting and hosting Sylacauga's annual "Magic of Marble Festival" to be held April 3-14, 2018:  
**Resolution #11-2018** was introduced by Councilman Blackmon; Read by City Clerk.  
*A motion by Councilwoman Nix, second by Councilman Fowler to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*  
**Upon unanimous consent by Council to give resolution immediate consideration:**  
*A motion by Councilman Blackmon, second by Councilman Davenport to approve Resolution 11-2018 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

9. Action that is necessary to accept recommendation from The Center for Municipal Solutions (CMS) as consultant for City, to approve resolution authorizing a special use permit for Verizon to modify existing equipment on the existing 123' self-support tower located at 105 East Second Street:

**Resolution #12-2018** was introduced by Councilman Fowler; Read by City Clerk.

*A motion by Councilman Blackmon, second by Councilman Davenport to approve Resolution 12-2018 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

10. Action that is necessary to accept recommendation from The Center for Municipal Solutions (CMS) as consultant for City, to approve resolution authorizing a special use permit for Sprint to modify existing equipment on the existing 250' self-support tower located at 2155 Settlement Road:

**Resolution #13-2018** was introduced by Councilman Fowler; Read by City Clerk.

*A motion by Councilwoman Nix, second by Councilman Fowler to approve Resolution 13-2018 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

11. Action that is necessary to accept recommendation from The Center for Municipal Solutions (CMS) as consultant for City, to approve resolution authorizing a special use permit for Sprint to modify existing equipment on the existing 250' self-support tower located at 596 Sorrell Road:

**Resolution #14-2018** was introduced by Councilwoman Nix; Read by City Clerk.

*A motion by Councilman Fowler, second by Councilwoman Nix to approve Resolution 14-2018 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

12. Action that is necessary to approve request from the Sylacauga Planning Commission to authorize funding for Lawrence Wilson (Engineering Design Technologies, Inc.) to review the proposed Subdivision Regulations; estimated cost of services is \$1,000.00:

*A motion by Councilman Blackmon, second by Councilman Davenport to appropriate funding and authorize review as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

13. Action that is necessary to approve application for Retail Beer (Off Premises Only) license and application for Retail Table Wine (Off Premises Only) license from Moran Foods, LLC, DBA Save-A-Lot Store 386 located at 204 W Ft. Williams Street in Sylacauga—Police report complete; Council can waive waiting period:

*A motion by Councilwoman Nix, second by Councilman Fowler to approve applications as filed was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Davenport; Nays: Blackmon.*

14. Action that is necessary to approve request from Fire Chief Adam Gardner to authorize an entry rate of pay for F/T Firefighter Reid Tapley at Pay Grade PS-1, Step-1 at a rate of \$12.08/hour; \$35,163.14 annually—Policies allow recommendations of entry pay levels above established Grade minimums based on documented qualifications and with approval of Council; request is in excess of the minimum—Tapley will be moving from P/T status to F/T status effective with pay period ending 3/17/2018:

*A motion by Councilman Blackmon, second by Councilman Davenport to authorize entry pay rate as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

15. Action that is necessary to approve request from Police Chief Kelley Johnson to authorize an expenditure in the amount of \$1,541.42, to EasyDrift, LLC for the purchase of one (1) set of *Easy Drift Rings* to be used for the purpose of providing in-house SkidCar training—*Cost of equipment will be shared with four (4) other local law enforcement agencies:*

*A motion by Councilman Blackmon, second by Councilman Davenport to authorize purchase as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

16. **Appointment to the Zoning Board of Adjustment (aka Board of Adjustments & Appeals)—Expired three-year term of Jonathan Hall ended January, 2018—Jon Hall was the only applicant:**

Action that is necessary to make appointment to the Zoning Board of Adjustment (aka Board of Adjustments & Appeals) for the three-year term ending January, 2021:

*A motion by Councilwoman Nix, second by Councilman Fowler to reappoint Jonathan (Jon) Hall to the Zoning Board of Adjustment (aka Board of Adjustments & Appeals) for the three-year term ending January, 2021, was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

17. **Appointment to the Historical Commission—Expiring three-year term of Linda Dickson expiring March, 2018—Linda Dickson was the only applicant:**

Action that is necessary to make appointment to the Historical Commission for the three-year term ending March, 2021:

*A motion by Councilman Blackmon, second by Councilman Davenport to reappoint Linda Dickson to the Historical Commission for the three-year term ending March, 2021, was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

18. Action that is necessary to approve travel/expenses for PD Sgt. Shane Bland to attend the *Civilian Response to Active Shooter Events Instructor Training* to be held in Orange Beach, April 3, 2018—*No registration fee; Expenses for meals, one hotel suite, and use/fuel for one department vehicle will be incurred—The three officers attending this training will share one hotel suite and will carpool; Estimated total cost of travel/training for Bland is \$310.95:*

*A motion by Councilwoman Nix, second by Councilman Fowler to approve travel/expenses as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

19. Action that is necessary to approve travel/expenses for PD Officer Kelly White to attend the *Civilian Response to Active Shooter Events Instructor Training* to be held in Orange Beach, April 3, 2018—*No registration fee; Expenses for meals will be incurred; Estimated total cost of travel/training for White is \$75.00:*

*A motion by Councilman Blackmon, second by Councilman Davenport to approve travel/expenses as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

20. Action that is necessary to approve travel/expenses for PD Officer Christopher Gallops to attend the *Civilian Response to Active Shooter Events Instructor Training* to be held in Orange Beach, April 3, 2018—*No registration fee; Expenses for meals will be incurred; Estimated total cost of travel/training for Gallops is \$75.00:*

*A motion by Councilwoman Nix, second by Councilman Fowler to approve travel/expenses as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

21. Action that is necessary to approve travel/expenses for Admin/Finance Acct. Clerk III Kristi Thompson to attend the Alabama Revenue Officers Certification Training Institute to be held in Tuscaloosa, April 3-6, 2018—Registration fee is \$225.00; Additional expenses for lodging, mileage and meals will be incurred—The two employees attending this training will carpool; Estimated total cost of travel/training for Thompson is \$751.36:

*A motion by Councilman Blackmon, second by Councilman Davenport to approve travel/expenses as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

22. Action that is necessary to approve travel/expenses for Admin/Finance Acct. Clerk III Sandy Sorensen to attend the Alabama Revenue Officers Certification Training Institute to be held in Tuscaloosa, April 3-6, 2018—Registration fee is \$225.00; Additional expenses for lodging and meals will be incurred— Estimated total cost of travel/training for Sorensen is \$645.85:

*A motion by Councilwoman Nix, second by Councilman Blackmon to approve travel/expenses as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

23. Action that is necessary to approve travel/expenses for HR Specialist Jayne McGee to attend the Southern Regional IPMA-HR/AAPPA Conference to be held in Birmingham, May 21-23, 2018—Registration fee is \$315.00; Additional expenses for mileage and parking will be incurred— Estimated total cost of travel/training for McGee is \$506.33:

*A motion by Councilman Blackmon, second by Councilman Davenport to approve travel/expenses as requested was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

24. Action that is necessary to authorize payments totaling \$216,162.24 for balance of accounts payable invoices received for January, 2018:

*A motion by Councilwoman Nix, second by Councilman Fowler to authorize payment of accounts payable invoices as presented was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

#### **Added Items:**

25. Action that is necessary to accept proposal from Tate Associates, LLC for the provision of HR/Payment Compensation services under its Gold Partnership Plan at a projected cost of \$2,595.00 per month for a minimum of 12 months, and authorize Mayor James Heigl to execute said agreement:

*A motion by Councilman Blackmon, second by Councilman Davenport to accept proposal and authorize action as stated was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

26. Action that is necessary to approve resolution authorizing payment to Timmy R. Epperson in the amount of \$7,500.00 and allowing Epperson to retire pursuant to a settlement agreement, and authorizing Mayor Heigl to execute settlement agreement relative thereto—Action by Council rescinds Resolution 09-2018 and any action authorized through it:

**Resolution #15-2018** as introduced by Councilman Blackmon; Read by City Clerk.

*A motion by Councilwoman Nix, second by Councilman Fowler to suspend the rules and give immediate consideration was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

**Upon unanimous consent by Council to give resolution immediate consideration:**


*A motion by Councilman Fowler, second by Councilwoman Nix to approve Resolution 15-2018 was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

27. Council President asked anyone wishing to address Council to come to the microphone & state name and address for record prior to addressing Council.
- 1) Laura Strickland, Executive Director of the Chamber of Commerce presented an update on the new retail developments in Sylacauga, along with projected opening dates for the new stores and restaurants.
  - 2) Michael C. Threatt, Executive Director of the Sylacauga Housing Authority presented an update on changes and initiatives underway at the Housing Authority and its properties. Mr. Threatt was excited to say that the HA (and its properties) is now a smoke-free campus.
  - 3) Jim Armstrong, Sylacauga Parks & Recreation Director reported that two of Sylacauga's local pageant winners, Miss Sylacauga Outstanding Teen Jayla Duncan and Miss Marble Valley Outstanding Teen Grayson Gann, represented Sylacauga extremely well in the Miss Alabama Outstanding Teen Pageant that was held in Sylacauga on March 2-4, 2018. Both made the Top 10 finalists with Miss Sylacauga Outstanding Teen Jayla Duncan making it to 3<sup>rd</sup> Runner up. Miss Duncan received over \$1,250 in cash scholarships as well as a 4 year renewable scholarship to the University of Alabama or the University of Montevallo. Miss Duncan is only 13 years old and already has her college tuition paid by competing in pageants. This totals over \$175,000 in cash and in-kind scholarships.

28. Having no further business to discuss,  
*A motion by Councilman Blackmon, second by Councilman Davenport to adjourn was carried by the following roll call vote: Yeas: Fowler, Nix, Perryman, Blackmon, Davenport; Nays: None.*

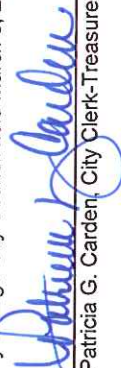
*(Time of adjournment 6:40 p.m.)*

APPROVED BY COUNCIL MARCH 20, 2018:

  
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Lee Perryman, President of City Council

CERTIFICATION:

I, PATRICIA G. CARDEN, as City Clerk-Treasurer of the CITY OF SYLACAUGA, ALABAMA, do hereby certify that the foregoing document constitutes a true and correct permanent record of the action taken during a regular meeting of the Sylacauga City Council held March 6, 2018.

  
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Patricia G. Carden, City Clerk-Treasurer